

**BLUE HILLS REGIONAL TECHNICAL SCHOOL
PRACTICAL NURSING PROGRAM**

**Plan for Health & Safety
(sickness, accidents, emergency health care needs)**

Goal: Employees, students and guests will be safe in the school and clinical environments; for cases of sickness, accidents or emergency health care needs appropriate care will be provided.

Goal established: October 2011 – to be evaluated every October

<i>Objectives</i>	<i>Strategies</i>	<i>Person Responsible</i>	<i>Date for Review</i>	<i>Objective Met, Unmet, In Progress, Ongoing</i>
1. Documentation Required for Students	<ul style="list-style-type: none"> -All students carry health insurance (provide proof) -Emergency Card: copy in program office & copy for each clinical instructor -Student absence for 3 or more consecutive days or with a communicable illness need MD note -Student returning to school after illness, injury with MD →"limited duty/activity" must meet with Chairperson to determine status -Student must present clinical clearance note before returning to clinical 	<ul style="list-style-type: none"> Chairperson Chairperson & Faculty Student & Chairperson Student & Chairperson 	Yearly (October)	
2. Illness/Injury at BHR of employer, student or guest	<p>Minor condition/minor first aid; dismissed to home</p> <ul style="list-style-type: none"> -Notify Chairperson -Requiring intervention/evaluation by School Nurse: <ul style="list-style-type: none"> -Health Office Ext. 288 -Emergency Ext. 311 -School Nurse can arrange ambulance transport -notify Chairperson -Accidents on school grounds to be investigated by Chairperson 	<ul style="list-style-type: none"> Chairperson & Faculty School Nurse & Faculty School Nurse Chairperson 	Yearly (October)	

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3. Clinical Area	<p>Non-emergency illness -dismissal to home -may wish to be seen in Amb. Care or ER at own expense of care</p> <p>Accident, Injury -instructor notified immediately -instructor decides on action to take -follow facility procedure -instructor & student complete agency incident report, copy to BHR student file -notify chairperson of incidents in school, clinical or commuting to/from school -Chairperson to investigate accident</p>	<p>Faculty</p> <p>Faculty & Student</p>	<p>Yearly (October)</p> <p>Yearly (October)</p>	
4. Impaired Student Practice (see Student Manual for definition)	<p>Student behavior assessed as “impaired practice” by Clinical Faculty -verbally inform student -remove student from patient care responsibilities -remove student from clinical area</p> <p>Faculty judgement -severe impairment – call 911, emergency services -moderate impairment – arrange transportation by family member; see emergency contacts -DO NOT ALLOW impaired student to drive -contact Chairperson -student will be requested in writing to attend meeting with school program administrator within 24 hours (ideally) -student may be asked to have an evaluation, including a drug test arranged by the School (See Student Manual, pages 8-9)</p>	<p>Faculty & Chairperson</p> <p>Chairperson & Director of Admissions & Financial Aid</p>	<p>Yearly (October)</p> <p>Yearly (October)</p>	

***Plan for Health & Safety (sickness, accidents, emergency health care needs) is publically available on Blue Hills Regional Technical School website www.bluehills.org under the Practical Nursing tab.**

All faculty and staff review Health & Safety Plan during orientation for newly hired employees.